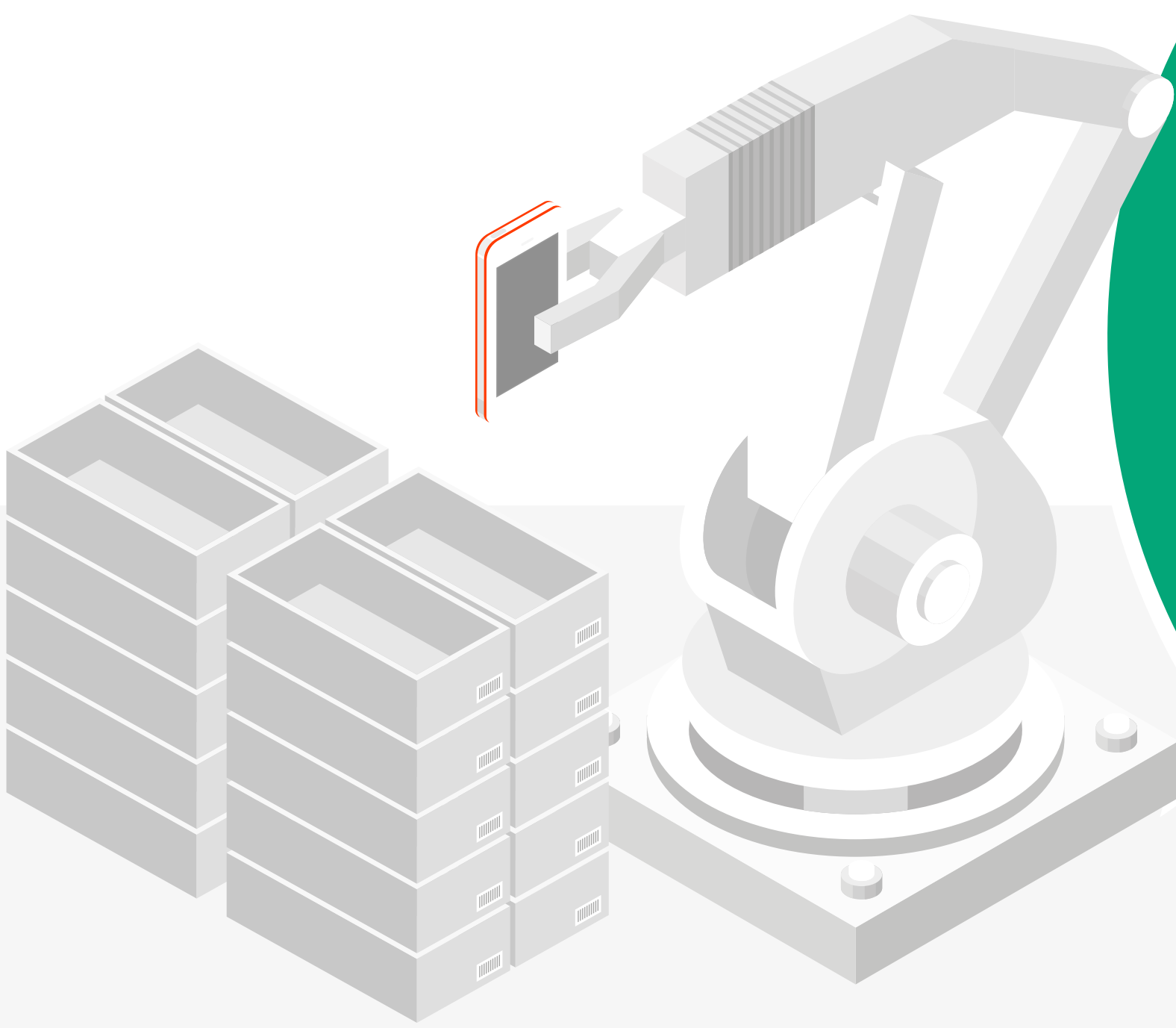
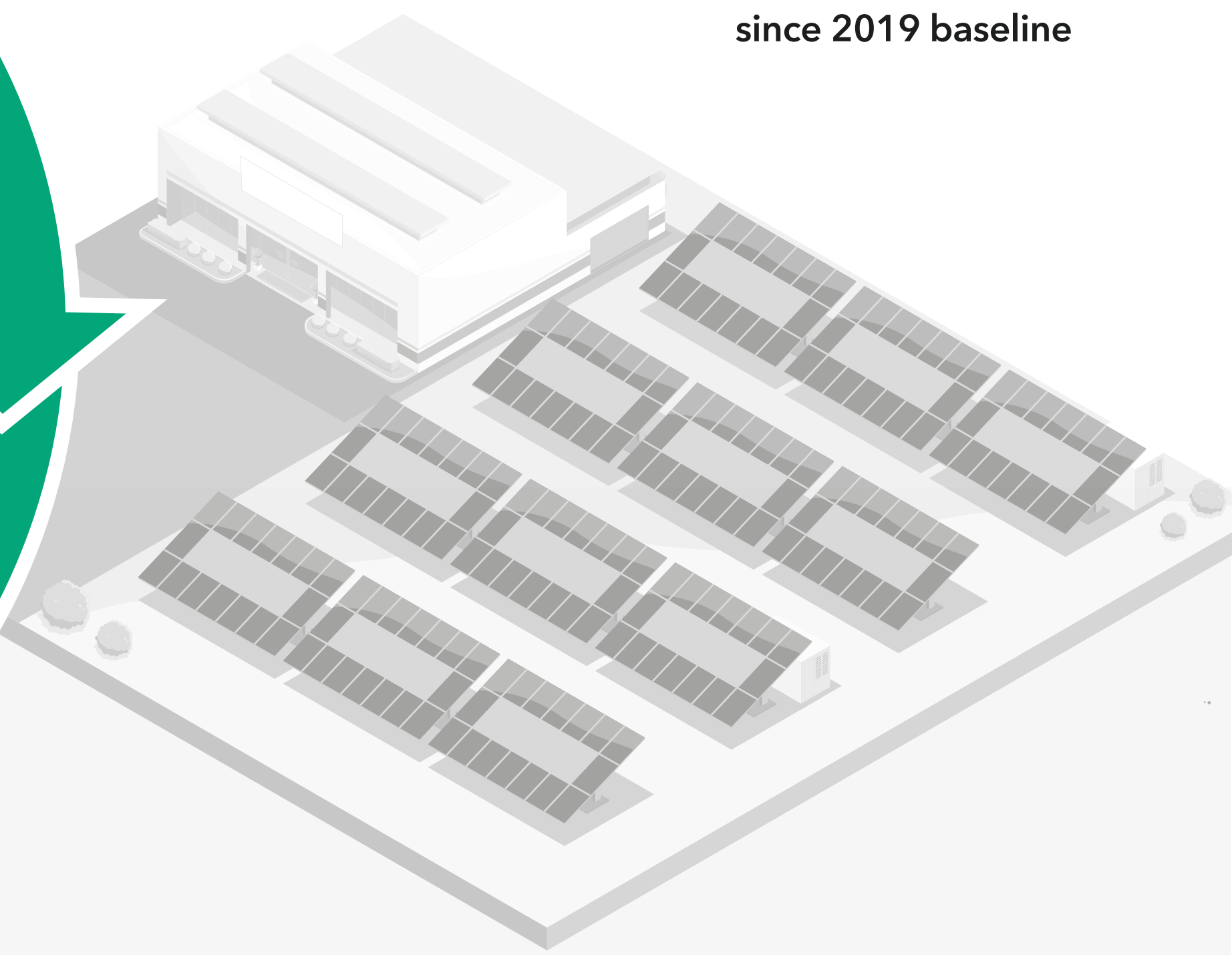


## Environmental

**Advanced automation** increases efficiency in package processing and reduces environmental impacts



Scope 1 & 2 emissions reduced by **17.4%** since 2019 baseline



Reached **61%** of energy-efficient LED lighting in our global operations



Disclosed Scope 3 Business Travel figures for 2022



**78.7%** of waste associated with operations diverted from landfill globally

## Social



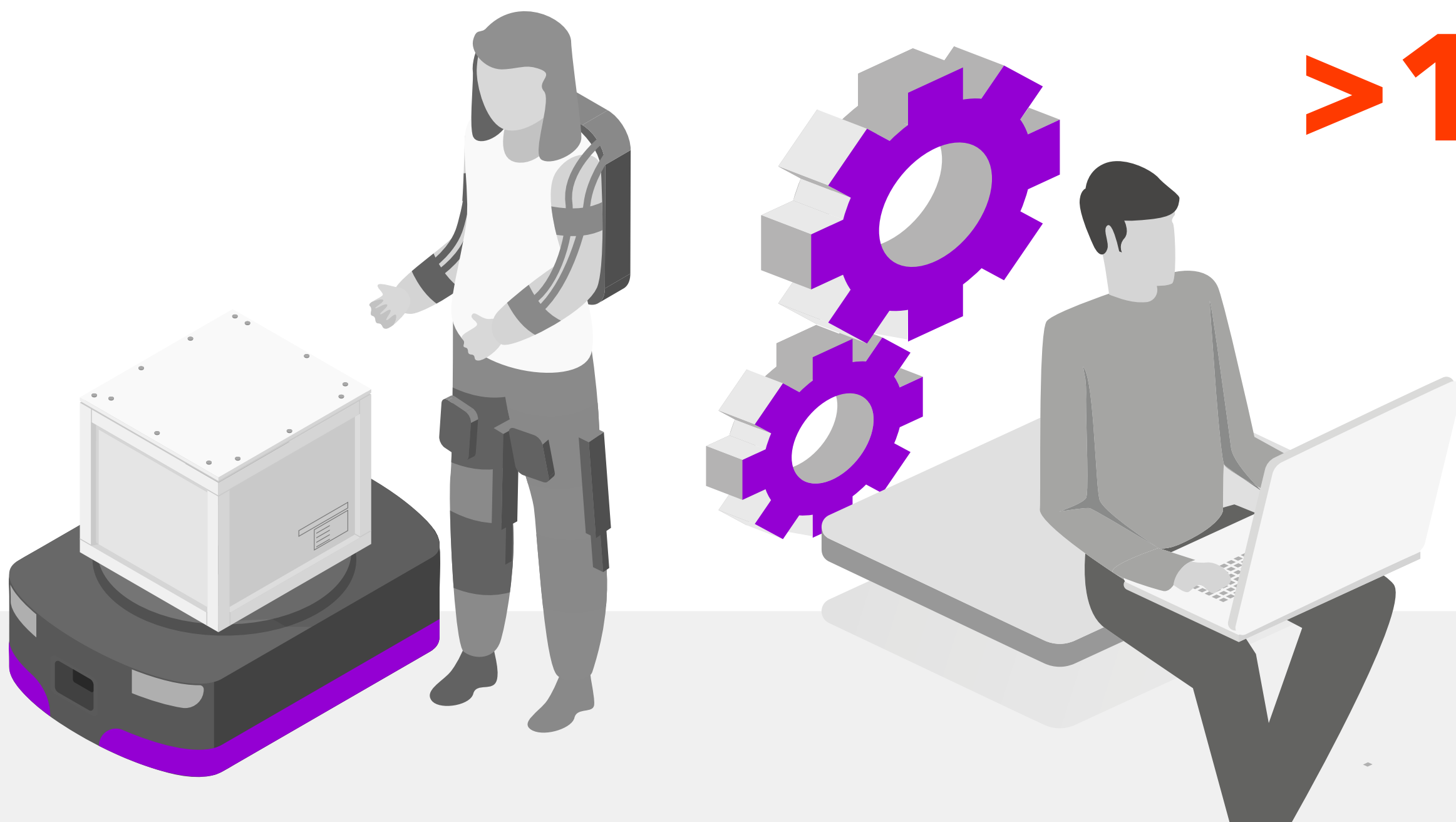
Global launch of GXO's **belonging network**



**7** new Business Resource Groups introduced



**50%** increase in the number of automated technologies within GXO warehouses



**>1.2 million** hours of education and development provided to our employees

## Governance



Launched a new cloud-based tool to enhance Enterprise Risk Management



Launched a global Business Partner Code of Conduct



Maintained an average 5 hours of Annual Compliance Education coursework assigned to employees