



GDX

2025 IMPACT REPORT HIGHLIGHTS

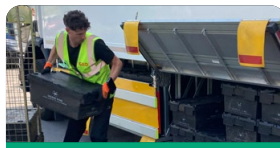
ENVIRONMENTAL



Reduced Scope 1 & 2 absolute emissions by **21.5%** against the updated 2022 baseline



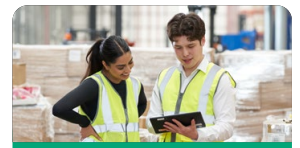
Sourced **22%** of electricity from renewable sources globally



Diverted **80%** of operational waste from landfills worldwide



Achieved **88%** LED lighting coverage across facilities

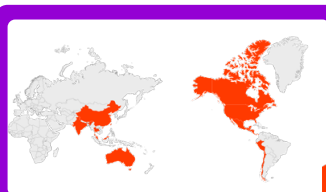


Continued **supporting customers** in their carbon and waste reduction objectives

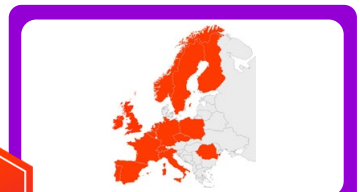


SOCIAL

Total learning hours
over 1.7 million



16.8% decrease in Total Recordable Incident Rate (TRIR) in Americas and Asia Pacific since 2024



10.3% decrease in Lost Time Incident Rate (LTIR) in U.K. & Ireland and Europe since 2024

GOVERNANCE



Performed a **CSRD-aligned double materiality assessment**



Achieved **97% on-time completion rate** for **Code of Business Ethics training** among all "wired" employees globally



Completed a **company-wide assessment** aligned with the **NIST Cybersecurity Framework**